



National Human Rights Commission, Nepal



Third: Both parties will work on capacity building in Qatar, Nepal, and other interested countries, through the implementation of labor training and education programs at the level of ministries, and other related agencies, including staff of both parties, in particular on issues related to labor migration, forced labor and human trafficking.

Fourth: Both parties will work on educating workers, employers and managers, recruiters, developers, workers' associations, and diplomatic missions on the issues of rights of migrant workers, existing legislation, international agreements, and the ILO labor conventions.

Fifth: Both parties will work on establishing partnerships with concerned ministries, agencies and organizations in order to improve workers' conditions and to support them in pursuing the rights of migrant Nepalese workers.

Sixth: Both parties shall work with the proper jurisdictions in order to prevent trafficking of persons and forced labor in Qatar and Nepal. This shall include educating workers, employers, diplomatic missions, immigration officials and relevant ministries regarding the identifying and addressing forced labor and trafficking within labor migration and mechanisms available for rescue, repatriation, redress and restitution in both countries. The two parties shall act to help for the identification of victims of human trafficking and forced labor and work on the improvement of services provider, following a flexible "activation plan", developed with input from the two parties.



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exchange of information, bilateral communication relating to the complaints for the protection of rights of the migrant workers.

3. The present MoU may be supplemented in due course by additional protocols, guideline, procedure and essential measures governing bilateral cooperation for domestic and international arena.
4. *Areas of Cooperation:*

Both parties have joined their efforts within their legal mandate to advance Nepalese workers' rights in the State of Qatar, and in other interested countries, in building the organizational capacity of the parties and institutions working on behalf of migrant workers' rights, and engage in educating the two components of foreign labor relations (employers and workers), and by providing consultation and training services, technical assistance, with a particular focus on protection and promotion of rights of migrant workers, including domestic workers.

First: The memorandum shall enter into force after the signing of MoU and remains in effect **for Four years from 16 November 2015 up to 15 November 2019**, subject to renewal upon explicit mutual agreement of both parties, with a 3 months prior notice.

Second: Both parties shall work together to advance Nepalese workers' rights in the State of Qatar, as well as in Nepal and in other countries interested in working to that end.



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rights to which Qatar is a party and the recommendation on the accession to other conventions and charters, advise concerned bodies in the state on matters related to human rights and freedoms, investigate violations of human rights and freedoms, if any, coordinate with the competent authorities to take necessary actions and suggest suitable means to deal with such violations and avoid their occurrence, monitor the human rights situation, prepare and submit related reports to the Council of Ministers.

B. National Human Rights Commission of Nepal (NHRCN):

Established in 2000, the National Human Rights Commission of Nepal (NHRCN) was made a constitutional body by the country's Interim Constitution, 2007. With the newly adopted Constitution of Nepal, 2015 Articles 248 and 249, the NHRCN has been mandated to promote and protect the rights of the Nepalese people. The NHRCN responsibility includes complaint handling, monitoring, and investigation of human rights violations. It carries out investigation with suo-motto power, having authority equivalent to court in conducting investigation. The NHRCN has also the power to submit recommendations to the Government of Nepal related to policy, laws, compensation to the victims and taking departmental action against the perpetrator.

2. Purpose and Scope:

This MoU is intended to regulate and facilitate the relation between NHRCQ and NHRCN with the aim of fostering close collaboration,



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Memorandum of Understanding

16 November 2015

This Memorandum of Understanding entered between following parties:

- First Party** The National Human Rights Committee in the State of Qatar
Represented by His Excellency Dr. Ali Bin Samikh Al- Marri
– Chairperson
- Second Party:** The National Human Rights Commission of Nepal
Represented by Honourable Mr. Anup Raj Sharma -
Chairperson

1. Introduction:

A.The National Human Rights Committee of Qatar (NHRCQ):

The National Human Rights Committee of Qatar is a permanent official body with a separate legal personality and an independent budget, established in accordance with the Paris principles; it is concerned with human rights at the national level and it receives and investigates complaints from individuals or groups. It is also concerned with implementing the objectives embodied in international conventions and treaties on human



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الجنة الوطنية لحقوق الإنسان
National Human Rights Committee

Seventh: Both parties shall monitor the implementation of prevailing labor migration laws and policies by respective governments to ensure adherence to international labor standards and international human rights instruments.

Eighth: The two parties shall establish a community help desk, exchange of visits and information sharing, following a flexible "activation plan", developed with input from the two parties.

Ninth: In case of breach of any of the agreement provisions by any parties, any of the both parties may terminate this memorandum without further conditions or constraints with a two month notice by either party.

Tenth: This agreement does not bind the both parties by any financial, administrative or legal obligations.

**The National Human Rights
Committee (Doha, Qatar)**

**Dr. Ali Bin Samikh Al-Marri
Chairperson**

Date: 16-11-2015

Signature:.....

**National Human Rights
Commission, Nepal**

**Mr. Anup Raj Sharma
Chairperson**

Date: 16-11-2015

Signature:.....